



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES
TWU555.ORG • 1341 W MOCKINGBIRD LANE STE 1050E DALLAS, TX 75247 • 1.800.595.7672

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Brothers and Sisters,

In September of last year, the City of Oakland announced that they were suing Southwest Airlines over alleged paid sick leave violations. We have not received any updates as far as when this case will be heard in court.

However, we were recently informed that Southwest Airlines has named TWU Local 555 and a third party in a cross-complaint. A cross-complaint or crossclaim is when a legal action is brought against the original plaintiff, or someone who is not yet a party to the lawsuit, in this case, TWU Local 555.

Southwest Airlines is alleging that we are attempting to invalidate the Company's sick leave and attendance policies. We disagree and our lawyers will fight this case on your behalf in court. Instead of suing your union, it is suggested that Southwest should attempt to reach a settlement with the City.

To be very clear, the City of Oakland chose to sue Southwest Airlines and now the Company chose to sue our Local for supporting the members' rights under city law.

We will continue to support the membership in Oakland and their rights under the Oakland sick leave law as well as defend the Local in its right in doing so.

In Solidarity,

Abilio Villaverde
President
TWU Local 555